

Waterfall Feedlot Pty Ltd

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Position Description

Position Title: Stockperson

1. Organisational Relationships

Reports to: Robert Maudsley

2. Position Summary

The successful applicant will join a Feedlot enterprise and contribute to the ongoing development of the operation. The farm pursues high standards and expects attention to detail and a team approach to all activities whilst fostering a friendly and enjoyable workplace. As part of the livestock team, you will be expected to possess general cattle handling skills to ensure the safe, stress-free handling of feedlot cattle.

3. Major Responsibilities

- **Ability to work within the guidelines of a Quality Assurance focussed feedlot.**
- **General cattle handling including drafting and cutting out and the movement of cattle throughout feedlot pens, laneways and induction yards.**
- **Processing of cattle including tagging, recording, weighing and induction treatments.**
- **Care of cattle including animal husbandry and animal welfare and assist in the treatment of sick cattle as outlined in the feedlot treatment protocol.**
- **Be self-motivated and enthusiastic with the ability to work within a team.**
- **Ability to work a flexible work roster including weekends (10 days on, 4 days off).**
- **Maintain all required records including stock treatment and stock handling records for reporting purposes.**
- **Understanding and commitment to WH & S procedures.**

4. Duties

Animal Husbandry

- **Participate in cattle mustering, drafting and application of herd ID program.**
- **Adhere to farm policy on handling and welfare of stock.**
- **Participate in processing of cattle including tagging, recording, weighing and induction treatments.**
- **Movement of stock between pens and yards.**
- **Daily check of cattle in all pens of the feedlot – remove any requiring treatment.**
- **Cleaning and maintenance of facilities.**
- **Identify and treat common ailments of cattle. Record all treatments to meet quality assurance requirements and farm policy. Follow farm guidelines for storage of appropriate levels of veterinary and animal husbandry supplies.**
- **General feedlot duties.**

Plant, Equipment and Infrastructure Maintenance

- **Implement the maintenance schedule including routine machine testing and maintenance of equipment.**
- **Ensure all equipment and areas are thoroughly cleaned daily.**
- **Cleaning of troughs on a weekly basis.**

5. Skills and Experience (person specification)

Skills and knowledge

- **Stock handling experience (mandatory).**
- **Ability to record data.**
- **Good communication skills.**
- **Ability to work in a team environment.**
- **Ability to diagnose animal health symptoms.**

Training and qualifications

- **Vet chemical certificate (desirable).**
- **Drivers' licence (desirable).**
- **Ability to follow WH & S guidelines (mandatory).**
- **Quality Assurance certification (desirable).**
- **Hendra Virus vaccination certification for any horses to be used on the property (mandatory).**

Work Experience

- **Previous feedlot experience (mandatory).**

6. Personal Competency

Acceptance of direction

- **Acceptance of direction and code of behaviour within the business.**

Accuracy and eye for detail

- **Demonstration of a concern for accuracy.**
- **Attention to all requirements of a task and implementation of checking and follow-up.**

Punctuality

- **Ability to be punctual on a regular basis and appropriate communication in the event of being delayed.**

Prioritising skills

- **Identification of the important operational requirements of the farming enterprise. Implementation of priority tasks within the resource capabilities available.**

Confidence

- **A quality of self-reliance and boldness.**
- **A confidence and belief in own ideas and opinions and a willingness to express and act upon them.**

Empathy

- **The ability to perceive and understand the feelings of others.**

Flexibility to cope with change

- **Demonstration of the ability to instigate, support and cope with change.**

Handling pressure and stress

- **The ability to continue to perform well under pressure or in stressful circumstances.**

Initiative

- **An ability to take action when enterprise is required.**
- **Actively seeks out opportunities to make extra contributions to benefit the business.**

Interpersonal skills

- **The ability to interact appropriately and successfully with people of all different types and at different levels.**

Listening skills

- **The ability to give close attention to someone, follow instruction and involve in discussion.**

Teamwork

- **The ability to work with other people towards a common goal.**
- **To establish effective collaborative relationships with other people in the business.**

Work ethic

- **The commitment to work within the boundaries of what is reasonable industry expectation.**

Communication

- **Ability to communicate clearly and effectively via phone, sms, interpersonally or by email, present ideas and to document activities; to source, read and interpret written information.**

Dress

- **Suitable attire for working outside to be worn at all times – long sleeve shirts, hats and sunscreen are mandatory.**

Limitations and Disclaimer

The above job description is meant to describe the general nature and level of work being performed; it is not intended to be construed as an exhaustive list of all responsibilities, duties and skills required for the position.

All job requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Some requirements may exclude individuals who pose a direct threat or significant risk to health and safety of themselves or other employees.

This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees will be required to follow any other job-related instructions and to perform other job-related duties requested by their supervisor in compliance with Federal and State Laws.

Requirements are representative of minimum levels of knowledge, skills and/or abilities. To perform this job successfully, the employee must possess the abilities or aptitudes to perform each duty proficiently. Continued employment remains on an 'at-will' basis.